

HOUSING AUTHORITY OF THE COUNTY OF BUTTE

EMPLOYEE BENEFITS

BUTTE COUNTYWIDE HOMELESS CONTINUUM OF CARE COORDINATOR

Salary:	Range 130, starting salary \$4,661/mo.
Regular Work Schedule:	Exempt
Administrative Office Hours:	7:30 a.m. – 5:00 p.m.
Medical, dental, vision insurance:	Family coverage; Premium split percentage determined by budget per Union MOU (12/1/16-12/31/17 92.5%/7.5% Emp/EE split)
Vacation:	80 hours per year = 0-5 years of employment 96 hours per year = 5-10 years of employment 112 hours per year = 10-15 years of employment 128 hours per year = 15-20 years of employment 144 hours per year = 20+ years of employment
Sick Leave:	8 hours per month.
Bereavement Leave:	3 days local; 5 days for out-of-state.
Holidays:	13/year
Term Life Insurance:	Paid by the Housing Authority – Amount equivalent to 1½ times salary (\$50,000 maximum); Optional additional coverage/contribution by employee.
Retirement:	<u>CalPERS 2%@62</u> – Employee/employer split of contribution; current rate 6.25%. Vested after 5 years.
Deferred Compensation Program:	Optional contribution by employee.
Flexible Spending Account:	Optional contribution by employee.
Operating Engineer’s Local No. 3:	Represented position, Union membership optional.

Note: The CoC Coordinator position requires reliable automobile transportation, insured in accordance with HACB personal automobile insurance policy (liability insurance of not less than \$100,000 per individual; \$300,000 per occurrence; and \$25,000 in property damage). Employee use of personal vehicle will be reimbursed at applicable federal auto reimbursement rate.