

HOUSING AUTHORITY OF THE COUNTY OF BUTTE

EMPLOYEE BENEFITS

Regular Work Schedule:	Monday - Thursday 8:00 a.m. – 5:30 p.m. Fridays 8:00 a.m. – 12:00 p.m.
Administrative Office Hours:	9:00 a.m. – 5:00 p.m. (M-T) 9:00 a.m. – 12 noon (F)
Medical, dental, vision insurance:	Premium split percentage determined by budget per Union MOU (currently 90% employer/10% employee)
Vacation:	80 hours per year = 0-5 years of employment 96 hours per year = 5-10 years of employment 112 hours per year = 10-15 years of employment 128 hours per year = 15-20 years of employment 144 hours per year = 20+ years of employment
Sick Leave:	8 hours per month.
Bereavement Leave:	3 days local; 5 days for out-of-state (3 bereavement/2 sick).
Holidays:	13/year
Term Life Insurance:	Paid by the Housing Authority – Amount equivalent to 1½ times salary (\$50,000 maximum); Optional additional coverage/contribution by employee.
Retirement:	<u>CalPERS 2% @ 62</u> – Employee/employer split of contribution; current rate 6.25%. Vested after 5 years.
Deferred Compensation Program:	Optional contribution by employee.
Flexible Spending Account:	Optional contribution by employee.
Operating Engineer’s Local No. 3:	Union membership is optional.