



The 411

FAMILY SELF-SUFFICIENCY NEWSLETTER— APRIL– JUNE 2014

Go confidently in the direction of your dreams. Live the life you have imagined—Henry David Thoreau

From the Office

As we leave the last trace of winter behind us, I look forward to the warmer days of spring. This is definitely my favorite time of year. Going to the Farmers Market to get fresh produce, listening to SF Giants baseball games on Sunday afternoon while working in the yard with my wife. Life doesn't get any better! Annual FSS reviews are coming due. When you receive your notice, please take the time to call and schedule your appointment. Reminders: Those of you en-

rolled in spring semester classes, please forward a copy of your class schedule to the FSS office. For those of you not working or attending school, you are required to fill out the monthly FSS Work Search Log and turn it in to the office at the end of each month. If you are out of forms, contact me and I will mail some to you. On a personal note, need a mental massage or just some quiet time—go for a ten-minute walk!

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“Construct your determination with Sustained Effort, Controlled Attention, and Concentrated Energy. **Opportunities never come to those who wait...** they are captured by those who dare to attack.”- Paul J. Meyer

Career Trends for 2014

The U.S. economy experienced its share of ups and downs in 2013. Yet employers are cautiously optimistic that 2014 will bring a stronger job market that should continue well into 2014. The housing sector is rebounding, the stock market has hit new highs, consumer spending is up and unemployment is at its lowest in five years. Job seekers should pay attention to the following trends shaping the 2014 job market, identified in CareerBuilder's annual job forecast: **1. Full-time, permanent hiring:** Sales will lead the way in positions employers will most need to fill in 2014 with 30 percent of hiring managers planning to recruit full-time, permanent employees for sales-related roles. Information technology is close behind, at 29 percent, followed by customer service at 25

percent, production at 24 percent, administrative at 22 percent, engineering at 17 percent, marketing at 17 percent, business at 17 percent, accounting and finance at 15 percent, research and development at 13 percent and human resources at 10 percent.

2. Companies relying on temporary and contract hiring: A trend that has been growing post-recession is for companies to turn to contract and temporary help to meet their hiring needs. **Forty-two percent of employers plan to hire temporary or contract workers in 2014, up from 40 percent last year.** Companies will also rely more on part-time employees in 2014. Seventeen percent of employers expect to recruit part-time workers over the next 12 months, up three percentage points over last year. While various

factors will influence this trend, 12 percent of all employers stated that they will likely hire more part-time workers in 2014 due to the Affordable Care Act.

3. Skills gap widening: While the growth of high-skill, specialized occupations is a positive sign for the economy, human resources managers are struggling to keep up with the demand to fill these jobs. Companies have come to realize that if they wait for the perfect candidate, he or she may never come, so they're putting more emphasis on training and development to help shrink the widening skills gap. Nearly half (49 percent) of employers plan to train people who don't have experience in their industry or field and hire them in 2014, up 10 percentage points over last year.

Community Corner



2-1-1 is a free phone number and online database that connects Butte County residents quickly and effectively to existing health and human service programs, joblessness support and disaster response information in their communities. It is available 24 hours a day, 7 days a week. 2-1-1 information and referral providers connect people of all income levels and language and cultural backgrounds to resources tailored to their needs and circumstances, taking into

account accessibility, eligibility requirements and other factors through live assistance from certified I & R specialists or online.

Need help finding a Resource? Dial 2-1-1

In 2013, over 1.6 million Californians relied on 2-1-1 for help finding needed community services such as rent and mortgage assistance, food and shelter, healthcare, job training, transportation, childcare, and senior care. For exam

ple, 2-1-1 services have been important gateways for enrolling low- and moderate-income families in health insurance programs, including Healthy Families and Children's Health Initiatives. 2-1-1 also plays a critical role in providing information and support in times of disaster, such as evacuation, shelter, food, and recovery information, and providing public officials with feedback from callers about changing conditions.

Program Contact

Monthly

Please remember to contact the FSS Office monthly in person, by telephone or email monthly to report your progress towards program goals.

Quarterly Reports:

Quarterly family Reports for the time period January –March 2014 have been mailed. Please take the time to complete and return no later than *May 1, 2014*.

2014 Class Schedules Reminder

All students enrolled in institutions of higher education or career technical training, please remember to turn in a copy of your *Fall 2014* class schedule to the FSS office once registered.

Events



Spring Jamboree: Saturday, April 19, 2014-10:00 am.

The Bunny is coming to town! Children in 3rd grade and younger are invited to celebrate Easter and meet the Easter Bunny at the Annual Spring Jamboree! We will be hunting for colored eggs, jumping in a bounce house and taking pictures with real bunnies! Event is FREE to all! Caper Acres, Bidwell Park-One Mile

Feather Fiesta Days: 5/3/2014 - 5/10/2014. Come celebrate and enjoy the following activities: Feather Falls Casino Show & Shine; Bidwell Bar Day; Butte County Beerfest; Kiwanis Kid-dies Day Parade; Legends of Motown at Feather Falls Casino; Mother's Day Ham Dinner at El Medio Fire Station; Eagles Pancake Breakfast; Gold Rush Car Show; St. Thomas Spring Fest; Craft Faires at Sank Park and Downtown; Exchange Club GRAND PARADE; Art in Soroptimist Park; Oroville Fire Chili Cookoff. Historic Downtown Oroville. For more information, please call the Oroville Chamber of Commerce at 530-538-2542.

No-Cost Resources

Credit Counseling
891-4124

Legal Services
345-9491

PG&E Care Program
(866) PGE-CARE

Independent Living Services
893-8527

Clipper
342-0221

CLIC
898-4354

Catalyst
895-8476